



# 515th AIR MOBILITY OPERATIONS WING STRATEGY

Current as of May 2025

//UNCLASSIFIED//





The United States endeavors to keep the Indo-Pacific free and open, denying and defending against any attempts to break the peace and supplant the current rules-based international order. Our national aim is to achieve peace through strength, firming deterrence by defending our homeland and deepening our commitment to allies and partners to counter aggression in the Indo-Pacific. In our role as agents of United

States Transportation Command (USTRANSCOM) and Air Mobility Command (AMC), we accelerate the movement of combat power into and through the Indo-Pacific theater to fuel joint operations, delivering credible and lethal deterrence and the means to prevail.

The 515th Air Mobility Operations Wing (AMOW) serves as a core element of AMC's Global Air Mobility Support System (GAMSS) supporting, sustaining, and surging air mobility operations to operationalize USTRANSCOM's overseas posture provided by our allies and partners in the Indo-Pacific. Our "team of teams" enables the timely movement and sustainment of joint forces via assured avenues of access to support joint maneuver and create joint effects.



Always bear in mind our joint team's overarching objectives: deterring aggression, responding to crisis, and conducting decisive and combined operations that prevail in combat. To accomplish this, we must project, connect, maneuver, and sustain combat power by accelerating Rapid Global Mobility from the ground up with our integrated aerial port, maintenance, and Command and Control (C2) capabilities. Our space is limited, distances vast, and our response times are short!

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***Simply stated, we need to keep things moving throughout the theater ... **THROUGHPUT IS OUR AIM!*****

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We will move quickly but deliberately. We will seize opportunities, capitalize on innovation, and integrate with mission partners. We must maximize and continue to grow the bonds we have with our teammates, partners, families, and community members. We must continually evolve to create decisive advantage in competition, crisis, and conflict. We will not fail.



To that end, we will focus on three priorities:

Preparing  
our Teams

Air Mobility  
Operations

Building Enduring  
Relationships

Our ability to match throughput demands at scale, safely and professionally, creates velocity for air mobility. We share extreme confidence in your abilities, your commitment to victory, and we are proud to serve with you in this time of consequence ... now, **Keep 'em Moving!**

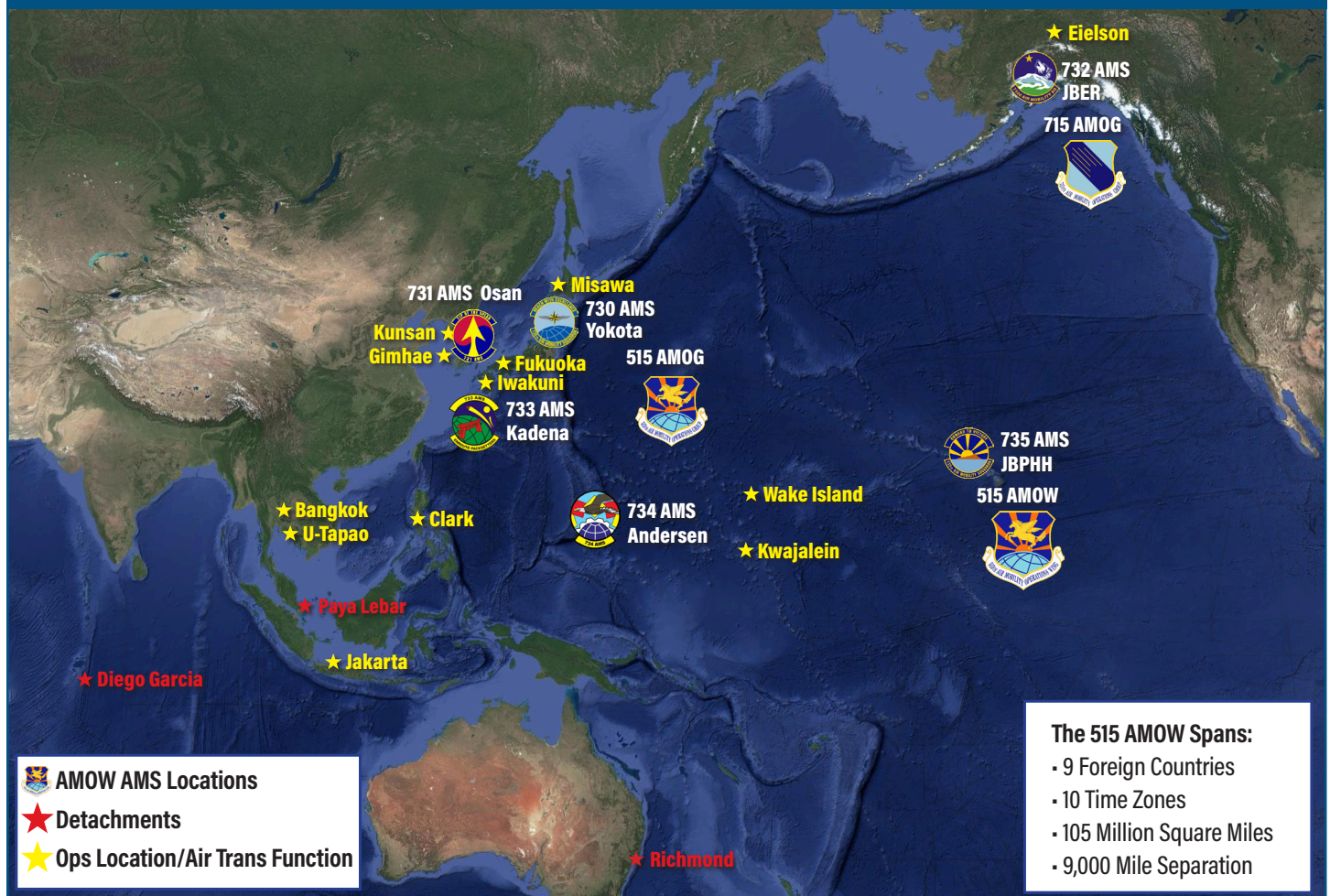
JENS D. LYNDRUP, Colonel, USAF  
Commander



JAKE A. FASON, CMSgt, USAF  
Command Chief



## 515 AMOW PACIFIC PRESENCE



## OUR PURPOSE:

As AMC's forward force in the Indo-Pacific, we are ready to deliver the fight tonight and postured to win tomorrow. We focus on the mission and center on our people. Our ability to assure transportation and movement across the theater delivers the means for deterrence and lethality. We exist to ensure responsive and agile solutions to USTRANSCOM's air mobility movement in a vast and significant theater supporting the joint warfighter and national priorities.



## THEORY OF SUCCESS:

Preparing our teams, operationalizing the wing, and building enduring relationships evolves the 515 AMOW into a fibrous and durable air mobility support network that can scale, partner, recognize and manage risk, and deliver predictable capacity to accelerate throughput. Velocity creates airlift capacity to move combat power into and through the theater, and onward into the fight.

*We will do it safely - one aircraft, one passenger, and one pallet at a time.*

## MISSION STATEMENT:

Project combat power with durable air mobility throughput... keep 'em moving!

## END STATE:

515 AMOW is structured as a Unit of Action delivering rapid global air mobility support throughout the Indo-Pacific. We are postured to scale operations and accelerate tempo to support our joint partners' ability to seize the advantage.

We are a right-sized organization with the enduring capabilities and infrastructure necessary to meet day-to-day requirements and the elasticity to expand capacity to respond to surges and the uncertain demands of future conflict.

We maintain the ability to rapidly deploy and operate global air mobility support forces effectively in the operational environment, providing fundamental support and maneuver elements to guarantee rapid and resilient global air mobility operations for the joint force, allies, and partners.



## OUR AMOW STANDARD:

We are a team of Total Force Professionals with a bias towards action who are trusted to meet operational demands every day. We are accountable, exude competence, and our credibility is proven in all that we do. We know what is right and do what is right, even when it is hard. We are proud of our work, we stay curious and are always reliable.





### PREPARING OUR TEAMS:

Teams are who we are, and teamwork is how we accomplish our mission everyday... our teamwork is our strength. We always strive to be more disciplined, prepared, equipped, and innovative in service as leaders on AMC's front lines. We will prepare our teams and families for the rigors of an uncertain future, improving mind, body, craft, and spirit through community, culture, and shared purpose. We will build Airmen as mission-ready leaders and warriors. As employed-in-place GAMSS professionals, it is crucial that we seek symmetry between steady-state demands and operational preparations, personal and professional development, and family relationships.

## LINES OF EFFORT

### ADHERENCE TO STANDARDS

- Build disciplined, mission-ready Airmen by setting and enforcing clear standards for quality, training, and readiness.
- Empower a culture of continuous improvement and pride in excellence at all levels and in everything we do.
- Integrate risk management in everything we do and ruthlessly eliminate tasks that don't add value.

### STANDARDIZE AIR MOBILITY TEAM PREPARATION, CERTIFICATION, AND EMPLOYMENT

- Create a standing Wing Order to clarify training, operations, equipment, preparation, and posturing of 515 AMOW AMTs.
- Build deliberate readiness postures for AMTs to meet AMC demands to scale and expand nodes in the Indo-Pacific theater.
- Seek and acquire enduring connectivity solutions, outfit for success in theater, and build an understanding of where we can operate.



### WARRIOR HEARTS AND FAMILY PREPAREDNESS

- Continually strengthen ourselves as warriors with unrelenting determination.
- Match goals with sacrifice and embrace eustress.
- Create a strong, engaged, and connected overseas community at each unit through empowered Commander's Key Support Teams and partnerships with host wings and community helping agencies.

## AIR MOBILITY OPERATIONS:

We project, receive, maneuver, and sustain joint forces via strategic air mobility movement support with our agile and team-oriented approach. We, team with theater partners to provide coordinated reception, staging and onward movements while accelerating throughput to increase airlift flow and power projection.

We will anticipate, integrate, plan, and execute AMC missions across the theater and identify, manage, and communicate operational risk. We value aggressive prioritization, clear communications, vigilant C2, and refuse to feed the adversary's information operations.



## LINES OF EFFORT

### ASSURE AND EXPAND GEOGRAPHIC MOBILITY POSTURE

- Assure GAMSS nodes are agile and able to expand beyond existing capacity.
- Align AMOW operations to meet USINDOPACOM and USTRANSCOM schemes of maneuver while balancing joint demands.
- Increase resiliency of existing nodes with distributed plans and operations.

### OPERATIONALIZE THE WING

- Construct an orders-driven operational wing able to connect, command, and control GAMSS forces across the Indo-Pacific.
- Build operational C2 planning into the wing staff and finalize AMT C2 capabilities... shrink windows to deploy and act from months to days.
- Evolve wing-wide C2 functions and processes to identify, assess, and communicate risk through all echelons of command and increase speed of operational decisions.

## OPERATE PERSISTENTLY IN THE INFORMATION DOMAIN

- Showcase our presence and readiness with agile and persistent operations that support allies, partners, and ensure a free and open region.
- Be an ambassador for air mobility support to national policy in the Indo-Pacific for joint and allied partners.
- Serve as a partner of choice in the Indo-Pacific with professional and classy personal behavior that makes the team proud.





## BUILD ENDURING RELATIONSHIPS:

Relationships are the foundation of our mission success. We will enhance future AMOW posture by advocating and informing resource planning, leveraging strategic opportunities, adapting to evolving joint requirements, and maximizing collaboration with allies, partners, joint users, and host bases. Additionally, we will strengthen our commitment to enduring partnerships with our communities, teammates and families to interconnect our personnel and mission support with host bases and other mission partners and exploit opportunities to evolve our training programs.

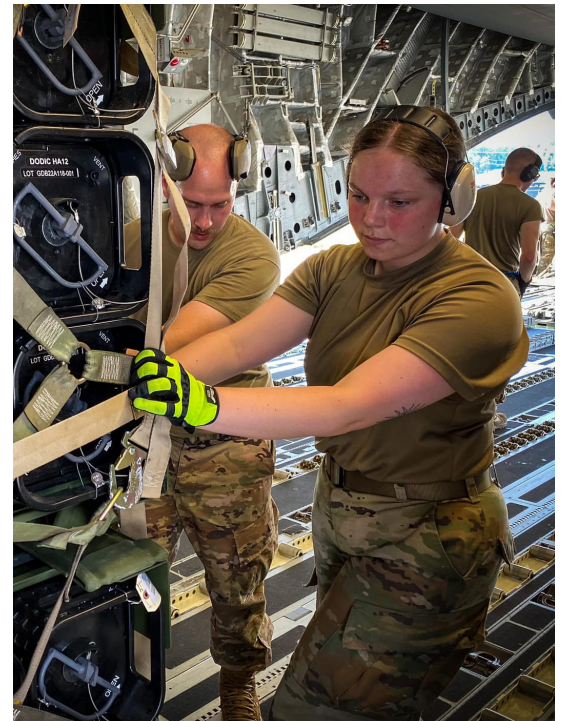
## LINES OF EFFORT

### SYNCHRONIZE WITH STAKEHOLDERS: AMC, PACAF, AOCs, HOST BASE/HOST NATION PARTNERS

- Drive innovation across functions, coordinating MAJCOM effort to meet current and future Indo-Pacific AMOW requirements.
- Synchronize GAMSS efforts with Air Operation Centers, synergizing AFTRANS and theater objectives that affect strategic air mobility support planning and execution.
- Increase training opportunities for AMS and AMT distributed operations through joint, Service, and MAJCOM exercises with allies and partners.
- Develop trusted relationships with allies and partners across the Indo-Pacific within all ranks to ensure and improve interoperability amongst our forces.

### STRENGTHEN BASE OPERATING SUPPORT RESOURCES AND AGREEMENTS AT ALL LOCATIONS

- Review and renew support agreements to forge teams with host installations to improve access to services to support our Airmen, civilians, and families.
- Prioritize, coordinate, and collaborate via joint, Service, and MAJCOM exercises to improve integration, resources, C2, and support.



### PRIORITIZE AND ADVOCATE FOR LONG-TERM CAPITAL INVESTMENTS

- Infrastructure is an operational priority! Build a sustained, organizational multi-year focus for the Transportation Working Capital Fund (TWCF) & Military Construction (MILCON) investments to strengthen our ability to support demands of long-term competition, crisis, and conflict.
- Establish a forward-looking theater posture to achieve expanded maneuver.
- Identify and advocate for alternative paths aimed at infrastructure development with shared joint, allied, and partner investments.